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Operatives Service (M&O) Categories Minute on the Ceylon Civil Service Personnel Matters. B, Salary Scales for Staff in the General Service and Maintenance and Operatives Service Categories
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Conditions of Inspectors, Organisers and Advisory Officers of Local Education Authorities Report of the Committee on Salary Scales and Service Conditions of Inspectors, Organisers and Advisory Officers of Local Education Authorities Seventh Report of the Committee on Salary Scales and Service Conditions of Inspectors, Organisers and Advisory Officers of Local Education Authorities Revised Salary Scale for Staff in the Field Service Category Revised Base Salary Scale for Staff in the Field Service Category Report on the Base Salary Scales of Staff in the Professional and Higher Categories of the International Civil Service Government Employment and Pay Report of the Commission Appointed to Review the Salaries, Salary Structure and Conditions of Service of the Zambia Public Service

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This collection of papers was presented at the World Bank Conference on 'Civil service reform in Latin America and the Caribbean', held in 1993. The goal of the conference was to promote the flow of ideas among researchers and practitioners in the civil service. Provides information on how civil service remuneration systems work in African countries. Successful reform in civil service remuneration systems in Africa is of particular importance for countries in the process of structural adjustment because of its effect on the overall structural programme. This study examines civil service pay and classification in Bangladesh, India, Nepal, Pakistan and Sri Lanka, and developments in level and structures of employment and of pay there from 1977 to 1987. In that period, civil service pay came under increasing pressure in South Asia, leading to a weakening of the civil service's traditional role as the leading employer in terms of pay, conditions and job security. How many people are employed by the government? How many are employed by the central government compared with the state and local authorities? How many are employed in public enterprise? How much are they all paid? How much are they paid relative to each other, or relative to the private sector? Such questions interest people in general and economists and policymakers in particular; yet it is remarkable how little information is readily accessible on these topics.

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